

## Policy: Trustees Code of Behaviour

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### Policy Statement

The board is committed to ethical conduct in all areas of its responsibilities and authority.

### Procedural Guidelines

Trustees shall:

- Maintain and understand the values and goals of the school
- Protect the special character of the school
- Ensure the needs of all students and their achievement is paramount
- Be loyal to the school and its mission
- Publicly represent the school in a positive manner
- Respect the integrity of the principal and staff
- Observe the confidentiality of non-public information acquired in their role as a trustee and not disclose to any other persons such information
- Be diligent and attend board meetings prepared for full and appropriate participation in decision making
- Ensure that individual trustees do not act independently of the board's decisions
- Speak with one voice through its adopted policies and ensure that any disagreements with the board's stance are resolved within the board
- Avoid any conflicts of interest with respect to their fiduciary responsibility
- Recognise the lack of authority in any individual trustee or committee/working party of the board in any interaction with the principal or staff
- Recognise that only the chair (working within the board's agreed chair role description or delegation) or a delegate working under written delegation, can speak for the board
- Continually self-monitor their individual performance as trustees against policies and any other current board evaluation tools
- Be available to undertake appropriate professional development

Review schedule: **August 2021**

#### ADOPTED BY BOARD OF TRUSTEES

Date	<b>29 June 2015</b>	Chairperson	<b>S Smith</b>
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<b>REVIEWED/AMENDED</b>	Date	27 August 2018	Chairperson	<b>S Smith</b>
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